

HARSCO GLOBAL HEALTH AND SAFETY POLICY

As a worldwide organization, it is essential that we adhere to enterprise-wide health and safety standards. Such standards are a key component of Harsco's core value for "uncompromising integrity and ethical business practices."

Harsco recognizes that creating a safe and healthy work environment is a standard to which everyone needs to adhere. In support of this belief, Harsco shall develop and maintain a corporate health and safety program that is aligned with the following principles:

1. Will meet international best practices and comply with legal standards wherever our teams are working.
2. Is risk based, with the emphasis on effective control of workplace health and safety.
3. Clearly defines the health and safety roles and responsibilities of all employees in order to meet the requirements of this policy.
4. Clearly outlines the resources and tools needed for successful implementation and maintenance of this policy to ensure continuous improvement.
5. Creates an executive health and safety working council with a corresponding working committee to oversee and review the effectiveness of this policy.
6. Is supported by policies, procedures and guidelines that are developed and implemented according to applicable global standards.
7. Regularly measures and evaluates compliance via a disciplined Global Compliance Assurance process.
8. Ensures that all employees and other contracted workers understand that working safely is a condition of employment, and that they are each responsible for their own safety and the safety of those around them.

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Salvatore D. Fazzolari
Chairman and CEO